



**SAAB**

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# Belong with purpose

Saab AB

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## Our aim remains constant

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- To keep people and societies safe, we push intellectual and technological boundaries
- Saab has been pioneering new technology, enhancing our customer's capabilities for over 80 years
- We're breaking new ground, both technologically and from a cost perspective – Gripen is just one example



## Saab – Innovation from necessity

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- Founded to meet Sweden's defence needs
- Small, neutral country with great needs + limited resources = innovation
- Acquisitions strengthen innovation; including activities of Alfred Nobel (Bofors), Ericsson Microwave and Kockums' shipyards
- On our journey we created Sweden's computer, missile and space industries



# Today, we look to the future

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- The world's most cost effective, high-tech defence and security company
- Our history has enabled us to shape a defence and security offer with great depth and breadth
- Through acquisition, Saab has brought together a broad base of knowledge and innovative thinking
- Companies like Bofors, Sensis, Ericsson Microwave Systems and recently Kockums have added expertise







## Aeronautics



## Underwater Systems

## Command and Control



## Sensors



## Advanced Weapon Systems



*Innovation is  
our business*

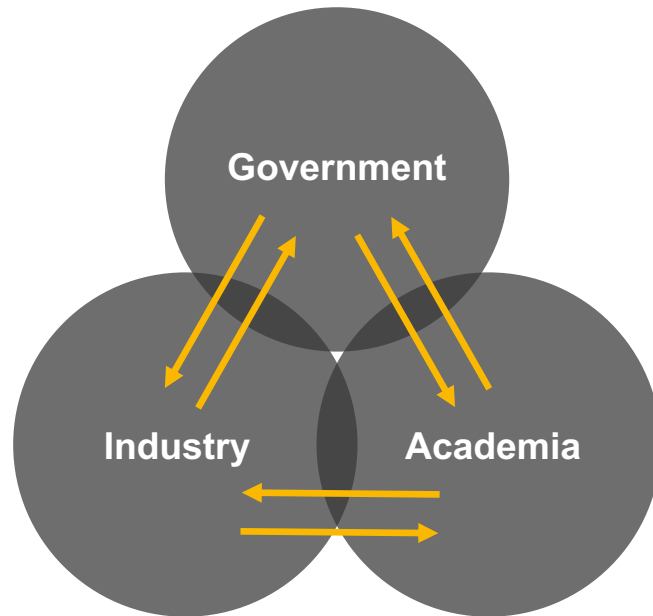
*Bringing ideas  
together*

*Creating value*



# Innovation is our business

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# Strategy – People

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- Strengthen leadership skills, building a culture of trust.
- Develop a more business oriented organization with focus on performance.
- Attract, retain and develop right competences for today and future needs.
- Develop talent management processes to secure a talent pipeline.
- Increase international foot-print and diversity.
- Focus on Occupational Health and Safety.

35

markets

17 000

employees

60

Nations represented

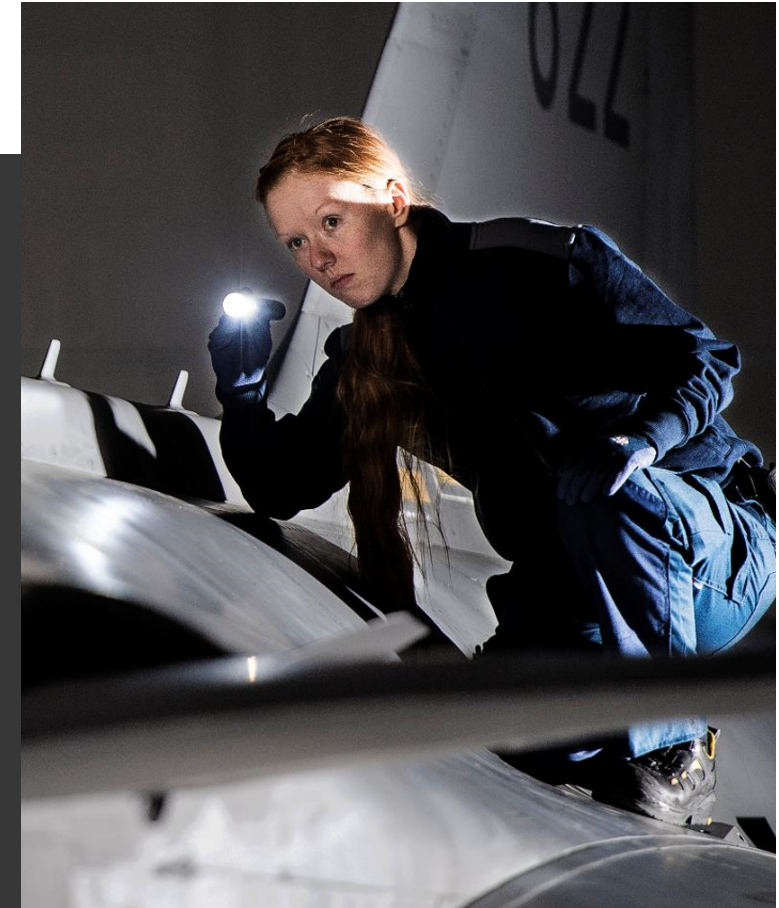
30%

female managers

## Our world-class people

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- A performance driven culture – employees are assessed by what they do and how they do it
- Saab is an employer with an international work environment and global work opportunities
- Internal mobility is encouraged as a part of professional development
- At Saab, we invest in our leaders to get inspiring leadership
- Identifying and nurturing talents – a talent at Saab can be both a specialist and a generalist



## Enhancing your capabilities

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- Our pragmatic approach to problem-solving improves performance and effectiveness
- By thinking openly and collaboratively we integrate our products and solutions effectively into existing systems
- Through this approach we will stay ahead of today's complex defence and security challenges

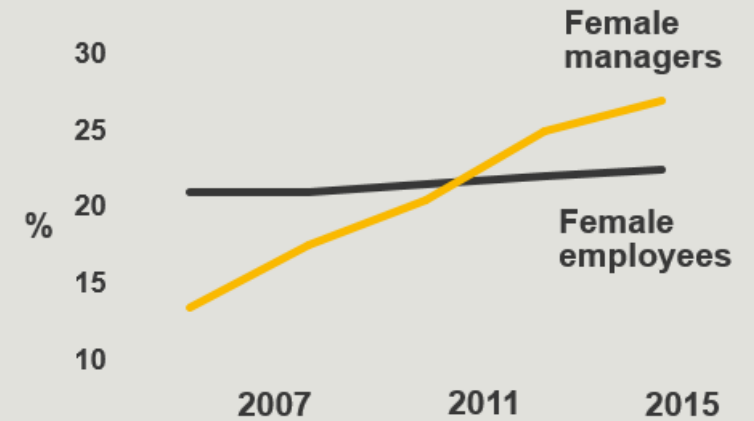




# Our world-class people



Our employees are genuinely proud to work at Saab and we score highly in external employer surveys.



- A majority of us are engineers, but almost every type of job is represented amongst our employees
- We seek diversity – because we think it drives innovation and performance
- We are on a journey in a changing environment
- We respect the need of all employees to maintain balance between work and personal life

**17,420**  
employees in  
**35**  
countries



## Explore job opportunities

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- Saab is always on the lookout for the right talented and passionate people
- Apply via [saabgroup.com/career](https://saabgroup.com/career)
- Opportunities for students and young professionals
  - Saab Graduate Leadership Programme
  - Thesis work
  - Summer internship

