



# AI1125 Organization and Management 9.0 credits

## Organisation och ledarskap

This is a translation of the Swedish, legally binding, course syllabus.

If the course is discontinued, students may request to be examined during the following two academic years

## Establishment

Course syllabus for AI1125 valid from Spring 2017

## Grading scale

A, B, C, D, E, FX, F

## Education cycle

First cycle

## Main field of study

Technology

## Specific prerequisites

Completed upper secondary education including documented proficiency in Swedish corresponding to Swedish B and English corresponding to English A. For students who received/will receive their final school grades after 31 december 2009, there are additional entry requirements as follows: Mathematics D, Science B or Physics A and Chemistry A.

## Language of instruction

The language of instruction is specified in the course offering information in the course catalogue.

## Intended learning outcomes

The objective of the course is to describe different theories within the field of organizational science and leadership, in other words, theories of individual behaviour within the organization, group behaviour, decision-making, handling of conflicts, and organizational structure, organizational culture and organizational change and theories of leadership.

Another objective of the course is to explain how theories of organizations and leadership can be integrated in a specific situation.

Students should be able to use theories, models and concepts within organizations in the real estate and financial sector.

Furthermore, students should be able to identify possible causes for different performances of individuals, groups and corporations.

Students should also be able to develop suggestions on how to improve the performance of individuals, groups and corporations based on theories of leadership and organizations and analyze the pros and cons with these suggestions.

## Course contents

In the course different schools of thought within organizational theory and leadership are taught.

## Course literature

Meddelas vid kursstart.

## Examination

- SEM1 - Seminar, 1.5 credits, grading scale: P, F
- TENA - Exam, 7.5 credits, grading scale: A, B, C, D, E, FX, F

Based on recommendation from KTH's coordinator for disabilities, the examiner will decide how to adapt an examination for students with documented disability.

The examiner may apply another examination format when re-examining individual students.

## Ethical approach

- All members of a group are responsible for the group's work.

- In any assessment, every student shall honestly disclose any help received and sources used.
- In an oral assessment, every student shall be able to present and answer questions about the entire assignment and solution.