



HM2003 Leadership for Operational Development 7.5 credits

Leadership for Operational Development

This is a translation of the Swedish, legally binding, course syllabus.

Establishment

Course syllabus for HM2003 valid from Autumn 2010

Grading scale

A, B, C, D, E, FX, F

Education cycle

Second cycle

Main field of study

Specific prerequisites

Since this is a spring semester (semester 2) study course in the degree of master programme TPLVM one needs to have at least 10 ECTS credits from the autumn semester (semester 1) study courses in order to be registered and thus start the course. To take it as a single course one needs to be eligible to the program and not admitted to the programme.

Language of instruction

The language of instruction is specified in the course offering information in the course catalogue.

Intended learning outcomes

After finishing the study course the participants should be able to:

- Define the team's development stage by using the FIRO model
- Handle non-complying opinions in the team
- Introduce new members to the team and make it perform to standard
- Cooperate with sponsor in order to ensure the effectiveness of the team
- Handle conflicts and collaboration
- Implement team work

Course contents

Managing oneself and managing projects as part of leadership is discussed and shown in the study course which is using experienced based pedagogical methods. Also included is the affect the organisation will have on the team and its development including the culture of the base organisation.

A vital part is development of communication patterns in complex systems and the obstacles of implementation.

Course literature

Briner/Hastings/Geddes; Project Leadership, Second Edition

ISBN 0-566-07714-0 + Handouts

Examination

- SEM1 - Seminar, 7.5 credits, grading scale: A, B, C, D, E, FX, F

Based on recommendation from KTH's coordinator for disabilities, the examiner will decide how to adapt an examination for students with documented disability.

The examiner may apply another examination format when re-examining individual students.

If the course is discontinued, students may request to be examined during the following two academic years.

SEM1 – Seminar 7,5 ECTS credits, Grades A – E, Fx, F

Demands to finishing study course

Group tasks submitted and approved

Seminar as a group task with individual reporting at the seminar

Other requirements for final grade

Group tasks to be submitted during the course 1p

Seminar as a group task – based on an investigation into the management/organisation areas. 4p

Marks:

A-F according to KTH standards.

Ethical approach

- All members of a group are responsible for the group's work.
- In any assessment, every student shall honestly disclose any help received and sources used.
- In an oral assessment, every student shall be able to present and answer questions about the entire assignment and solution.