



# HM2007 Leadership and Organisation 7.5 credits

Ledarskap och organisation

This is a translation of the Swedish, legally binding, course syllabus.

## Establishment

Course syllabus for HM2007 valid from Autumn 2015

## Grading scale

A, B, C, D, E, FX, F

## Education cycle

Second cycle

## Main field of study

## Specific prerequisites

- University studies of at least 120 credits (Swedish hp) and
- Documented proficiency in Swedish B and English A or equivalent.

## Language of instruction

The language of instruction is specified in the course offering information in the course catalogue.

# Intended learning outcomes

After completing the course the student should be able to:

- show a higher degree of awareness of oneself as a person and their ability as a leader / manager
- describe a values-based leadership
- explain the industry's view and expectations of their future managers
- show how leadership is related to organizations' structural as well as humanitarian perspective

# Course contents

- Organization models
- Leadership theory
- Group theory
- Communication
- Behavioural models
- Conflict management styles
- Self-knowledge
- Stress-related behaviours

# Disposition

- Lectures
- Group assignments
- Applied exercises
- Literature studies
- Experience sharing
- Guest lectures
- Project work

The work is based on the principles of process/content related group dynamics and, as far as possible, on experience-based learning.

# Course literature

Kursbok meddelas senast 4 veckor för kursstart

Diverse material som presenteras under kursens gång

## Examination

- PRO1 - Project, 7.5 credits, grading scale: A, B, C, D, E, FX, F

Based on recommendation from KTH's coordinator for disabilities, the examiner will decide how to adapt an examination for students with documented disability.

The examiner may apply another examination format when re-examining individual students.

If the course is discontinued, students may request to be examined during the following two academic years.

The examination consists of a seminar where students in groups account for their projects and for the process that have been used in the group, and for the texts that is handed in for assessment.

Compulsory attendance on the seminar day.

## Other requirements for final grade

Criteria for final grade are distributed at the beginning of the course.

## Ethical approach

- All members of a group are responsible for the group's work.
- In any assessment, every student shall honestly disclose any help received and sources used.
- In an oral assessment, every student shall be able to present and answer questions about the entire assignment and solution.