

# HU1903 Management 7.5 credits

Management

This is a translation of the Swedish, legally binding, course syllabus.

If the course is discontinued, students may request to be examined during the following two academic years

## Establishment

Course syllabus for HU1903 valid from Autumn 2012

## Grading scale

A, B, C, D, E, FX, F

## **Education cycle**

First cycle

## Main field of study

Technology

## Specific prerequisites

## Language of instruction

The language of instruction is specified in the course offering information in the course catalogue.

# Intended learning outcomes

After the course the participant is expected to have achieved the following skills:

- Through analysis of own group work and reflection of own performance during the course, be able to show insights and understanding of how groups and individuals develop according to the presented group and individual development theories
- Describe an increased awareness about own controlling values and its consequences in own behavior
- Through analysis of own and group member's practice of leadership show insight in what is typical for Situational Leadership.
- Be able to describe different organization models and draw conclusions about their application
- Be able to describe important factors for organizational change
- Exemplify factors that affect an organization's culture, as eg. leadership

#### **Course contents**

- Leadership and personal development
- Organisational theory
- Organisational change
- Organisational culture
- Individual and group reflection

## Disposition

Experiential learning through a mixture of lectures and active participating

#### **Course literature**

Ahrenfeldt (2001). Förändring som tillstånd, 2:a uppl. Lund: Studentlitteratur. **ISBN:-** 9789144013909

Svedberg (2007). Gruppsykologi. Om grupper, organisationer och ledarskap. Lund: Studentlitteratur. **ISBN:**9789144019833

## Examination

- INL1 Mandatory Assignment, 3.0 credits, grading scale: A, B, C, D, E, FX, F
- INL2 Mandatory Assignment, 3.0 credits, grading scale: A, B, C, D, E, FX, F
- INL3 Mandatory Assignment, 1.5 credits, grading scale: P, F

Based on recommendation from KTH's coordinator for disabilities, the examiner will decide how to adapt an examination for students with documented disability. The examiner may apply another examination format when re-examining individual students.

Group tasks demands group working hours in and outside class

## Other requirements for final grade

Passed group work and participation in some mandatory activities as eg. exercises and passed group and individual reflection. Mandatory presence at examination.

# **Ethical approach**

- All members of a group are responsible for the group's work.
- In any assessment, every student shall honestly disclose any help received and sources used.
- In an oral assessment, every student shall be able to present and answer questions about the entire assignment and solution.