



# ME1317 Leading People and Work 6.0 credits

## Personal- och arbetsledning

This is a translation of the Swedish, legally binding, course syllabus.

## Establishment

On 2024-10-12, the Director of First and Second Cycle Education at the ITM School has decided to establish this official course syllabus to apply from spring semester 2025, registration number: M-2024-1855.

## Grading scale

A, B, C, D, E, FX, F

## Education cycle

First cycle

## Main field of study

Technology

## Specific prerequisites

Completed ME1314 Introduction to Industrial Engineering and Management

## Language of instruction

The language of instruction is specified in the course offering information in the course catalogue.

# Intended learning outcomes

After passing the course, the student should be able to:

1. Identify and describe concepts in the fields of employment relations, labour, human resource management, leadership, discrimination, conflict, and technologies related to human resources and work management,
2. Independently identify and answer a question related to human resources and work management in an organisational context,
3. Analyse issues related to human resources and work management.

## Course contents

The purpose of the course is to give the students understanding of questions around staff and management work and how preconditions are created for coworkers to carry out their work in an efficient and sustainable way. Most engineers hold during their working life different managerial and leadership positions where one affects the working conditions of other people. At the same time, talent management and recruitment and the ability to retain skilled and justified employees are central questions for most organisations. Inclusion, equal opportunities and social sustainability is therefore of strategic weight in modern organisations. In the course *inter alia* the following fields are treated:

- Work design and organisation
- Management work and leadership
- Psychology and behavioural science connected to individuals, groups and activities
- Talent management and staff strategies
- The responsibility and obligations of employers and employees

## Examination

- KON1 - Partial exams, 2.0 credits, grading scale: A, B, C, D, E, FX, F
- PRO1 - Project assignment, 2.0 credits, grading scale: A, B, C, D, E, FX, F
- SEM1 - Seminars, 2.0 credits, grading scale: P, F

Based on recommendation from KTH's coordinator for disabilities, the examiner will decide how to adapt an examination for students with documented disability.

The examiner may apply another examination format when re-examining individual students.

If the course is discontinued, students may request to be examined during the following two academic years.

## **Other requirements for final grade**

Attendance at course seminars is compulsory.

## **Ethical approach**

- All members of a group are responsible for the group's work.
- In any assessment, every student shall honestly disclose any help received and sources used.
- In an oral assessment, every student shall be able to present and answer questions about the entire assignment and solution.